



INFORMATION PACKAGE

for prospective 2024 WRAS Board Members

The Western Region Academy of Sport is seeking nominations for three vacant Board Member positions. The current WRAS Board is –

1	Melissa Skein	Charles Sturt University Representative	Ongoing
2	Scott Ferguson	CENTROC Representative	Ongoing
3	Carmen Dwyer	Community Representative	Term ending May 2025
4	Tim Findlay	Community Representative	Term ending May 2025
5	Michael Price	Community Representative	Term ending May 2024
6	Brian Cobcroft	Community Representative	Term ending May 2024
7	Matthew Irvine	Community Representative	Term ending May 2024

You must be a current adult member of the Academy to nominate for the Board and a full member to vote at the Annual General Meeting. Please note that nominations need to be seconded by two existing adult members of the Academy. These details are included in the nomination link - <https://forms.gle/YwXLCb8rZZo3bkEY7>

Contents:

- Profile

Nominations for Board Directorship from the membership of the Academy, must contain

- a Board of Management Application
- a Prospective Directors - Skills and Experience Summary, and
- a Membership Application with the applicable fee (if not a current member)

Applications should be submitted before the closing date 4 June 2024 via online form - <https://forms.gle/YwXLCb8rZZo3bkEY7>

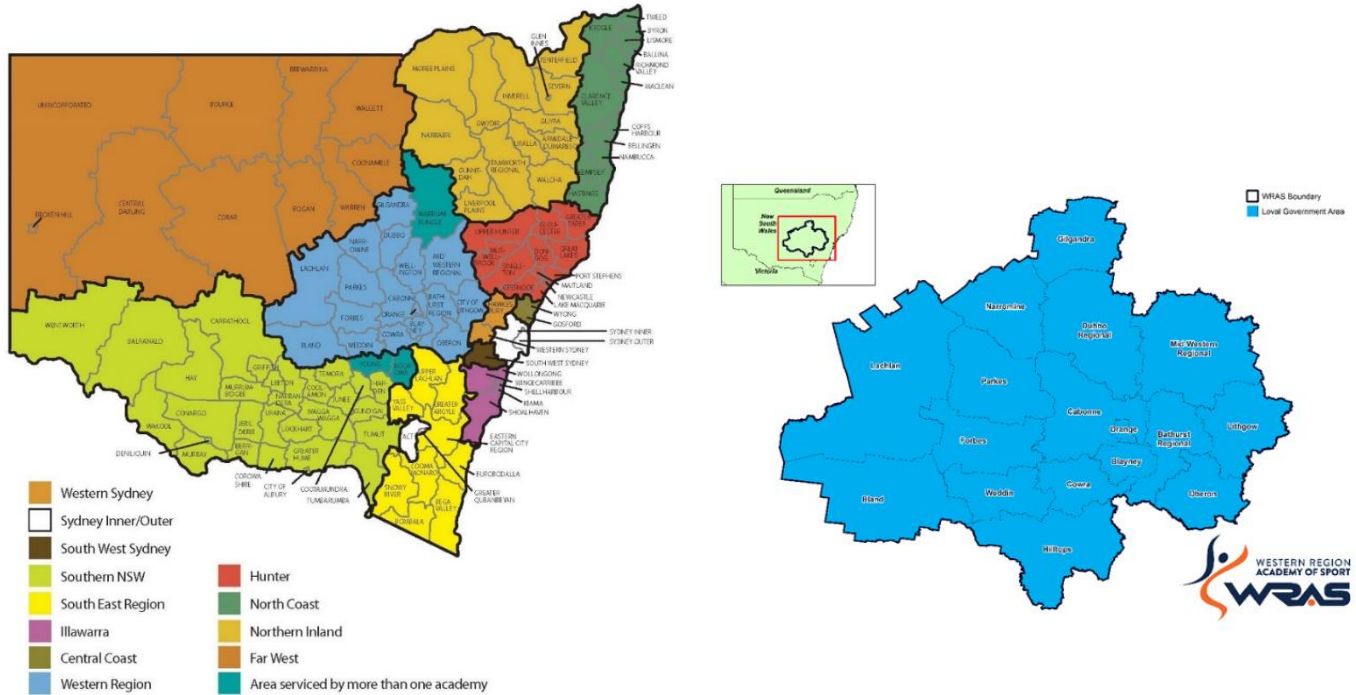
For further information, please contact

The Executive Officer
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BATHURST NSW 2795
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Introduction

The Western Region Academy of Sport (WRAS) commenced operation in July 1991 as a non-profit organisation. WRAS is one of 11 academies established in NSW to provide support to the region's talented athletes, and to attempt to eliminate the disadvantages country athletes face in comparison to their city counterparts. WRAS programs offer quality support and development opportunities to assist talented young athletes from the region achieve sporting excellence.

Regional Academy Boundaries



Location

The WRAS office is located on Charles Sturt University, Bathurst Campus. The WRAS catchment covers a geographical region of 91,930 square kilometres, which is one of the largest areas covered by a NSW academy. The region covers 17 local government areas: Bathurst Regional, Bland, Blayney, Cabonne, Cowra, Dubbo Regional, Forbes, Gilgandra, Hilltops, Lachlan, Lithgow, Mid-Western Regional, Narromine, Oberon, Orange, Parkes and Weddin.

WRAS Programs

The Western Region Academy of Sport currently provides scholarships to 180 athletes and coaches in the following programs; athletics, basketball, cycling, golf, hockey, netball, high performance, Indigenous, future stars, para-sports and triathlon.

Benefits of WRAS to Athletes and Coaches

- Skill development via WRAS elite level coaches and visiting coaches from State and National bodies
- opportunities to compete in elite high-performance competitions and camps
- individualised strength and conditioning (S&C), injury prevention screening programs and sports science testing
- educational information on a variety of sports science topics and off field, personal development topics presented via a range of forums

Academy Management and Structure

Being a non-government and community-based organisation, WRAS is currently governed by a board consisting of 7 members who are nominated and elected or appointed from within the western region community. The Board formulates and reviews all strategic direction and policies of the Academy.

WRAS employs a full-time executive officer, a full-time sports program manager, a part-time office manager and a casual media and communications officer. The sports programs are supported by volunteer squad staff.

Mission

To enhance and provide opportunities for aspiring regional athletes, coaches, and officials on the pathway to sporting success.

Vision

To be the leader in regional sports development.

Guiding Principles

WRAS is committed to:

Quality - 'We deliver the best possible services'

Integrity - 'We exercise the highest ethical standards in all our activities and interactions'

Care - 'We care about our athletes, staff and stakeholders'

Responsiveness - 'We consider and respond to individual needs supporting a continuous improvement approach'

Innovation - 'We respond with solutions that may not have been considered'

Respect and Responsibility - 'We expect the principles of mutual obligation and respect to apply in all our relationships'

Framework

The business objectives and strategies address four key areas:

- Service – provide athlete and sport development that changes people's lives
- Clients – ensure WRAS is a vital part of the sporting community in western NSW
- Innovation/Industry – embrace new and improved ways of doing business
- Governance/Management – ensure best practice regulates governance and management

Funding

WRAS is a not-for-profit incorporated association and relies on a variety of funding sources to continue its work. WRAS receives an annual grant from the NSW Government through the Office of Sport and in-kind sponsorship from Charles Sturt University. Seventeen local councils also contribute financially and in-kind. The remainder of funding is obtained through squad athlete levies, sponsorships, sports body donations and other sundry income.