



INFORMATION PACKAGE

for prospective 2019 WRAS Board Members

The Western Region Academy of Sport is seeking nominations for two vacant Board Member positions. The current WRAS Board is –

1	Melissa Skein	Charles Sturt University Representative	Ongoing
2	Scott Ferguson	CENTROC Representative	Ongoing
3	Mick Bell	Community Representative	Ongoing
4	Brian Cobcroft	Community Representative	Ongoing
5	Matthew Irvine	Community Representative	Ongoing
6	Vacancy	Community Representative	
7	Vacancy	Community Representative	

You must be a current adult member of the Academy to nominate for the Board and a full member to vote at the Annual General Meeting. A 'Membership Application Form' is included in this package. Please note that nominations need to be seconded by two existing adult members of the Academy.

Contents:

- Profile
- Board of Management Application
- Prospective Directors - Skills and Experience Summary
- Membership Application

Nominations for Board Directorship from the membership of the Academy, must contain

- a Board of Management Application
- a Prospective Directors - Skills and Experience Summary, and
- a Membership Application with the applicable fee (if not a current member)

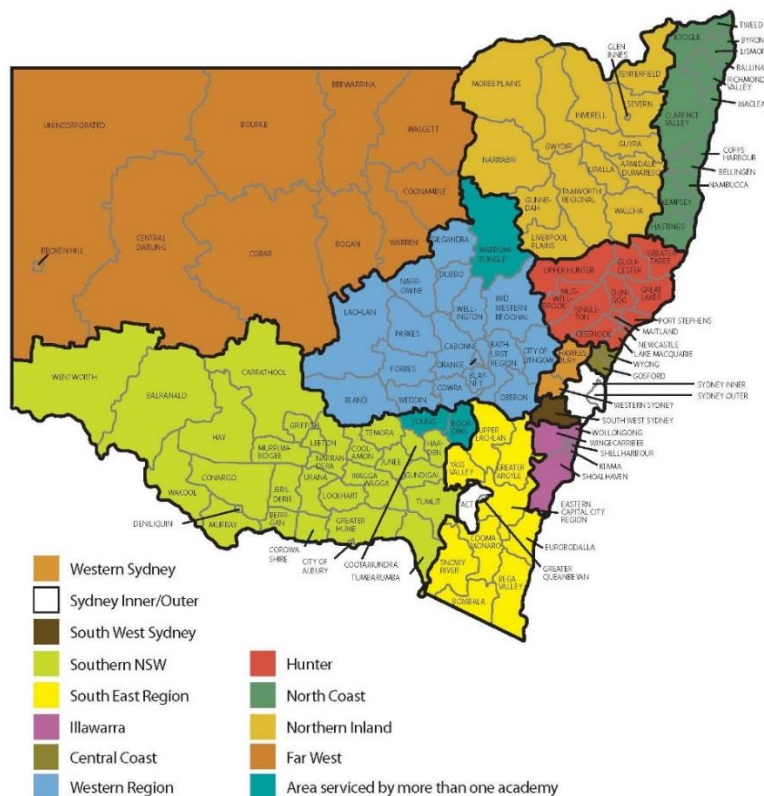
Applications should be addressed to:

The Executive Officer
Western Region Academy of Sport
C/- Charles Sturt University
Panorama Avenue
BATHURST NSW 2795
Email: cboggs@csu.edu.au

Introduction

The Western Region Academy of Sport (WRAS) commenced operation in July 1991 as a non-profit organisation. WRAS is one of 11 academies established in NSW to provide support to the region's talented athletes, and to attempt to eliminate the disadvantages country athletes face in comparison to their city counterparts. Athletes from throughout the region are offered scholarship in squads (Sport Talent Enhancement Programs) and individually (Individual Talent Enhancement Programs).

Regional Academy Boundaries



Location

The WRAS office is located in the CD Blake Auditorium, Charles Sturt University, Bathurst. The WRAS catchment covers a geographical region of 91,930 square kilometres, which is one of the largest areas covered by a NSW academy. The region covers 17 local government areas: Bathurst Regional, Bland, Blayney, Cabonne, Cowra, Dubbo Regional, Forbes, Gilgandra, Hilltops, Lachlan, Lithgow, Mid-Western Regional, Narramine, Oberon, Orange, Parkes and Weddin.

WRAS Sports

The Western Region Academy of Sport currently provides scholarships to over 150 athletes, conducting squad programs in afl, basketball, cycling, golf, hockey, harness racing, netball and swimming. There are three components of our individual program – High Performance, Lone Star and Para-sports. WRAS considers sports recognised by NSW Office of Sport for inclusion in future intakes.



Academy Management and Structure

Being a non-government and community-based organisation, WRAS is currently governed by a board consisting of 7 members who are nominated and elected or appointed from within the western region community. The Board formulates and reviews all strategic direction and policies of the Academy.

WRAS employs a full time executive officer, a part time sports program manager and a part time office manager. The sports programs are supported by volunteer squad staff

Mission

To enhance experiences for talented sports people and provide opportunities for the wider sporting community.

Corporate Vision

To be a leader in regional sports development.

Guiding Principles

WRAS is committed to:

Quality - 'We deliver the best possible services'

Integrity - 'We exercise the highest ethical standards in all our activities and interactions'

Care - 'We care about our athletes, staff and stakeholders'

Responsiveness - 'We consider and respond to individual needs supporting a continuous improvement approach'

Innovation - 'We respond with solutions that may not have been considered'

Respect and Responsibility - 'We expect the principles of mutual obligation and respect to apply in all our relationships'

Framework

The business objectives and strategies address four key areas:

- Service – provide athlete and sport development that changes people's lives
- Clients – ensure WRAS is a vital part of the sporting community in western NSW
- Innovation/Industry – embrace new and improved ways of doing business
- Governance/Management – ensure best practice regulates governance and management

Benefits of WRAS to Athletes and Coaches

- coaching by WRAS elite level coaches and visiting coaches from State and National bodies
- development of personal qualities such as self esteem, self awareness and self motivation
- organisation of relevant competition opportunities for squads and athletes
- individualised strength and conditioning (S&C) programs sports science testing and evaluation
- educational information on a variety of sports science topics, presented via a range of forums
- physical screening and testing

Funding

WRAS is a not-for-profit incorporated association and relies on a variety of funding sources to continue its work. WRAS receives an annual grant from the NSW Government through the Office of Sport and in-kind sponsorship from Charles Sturt University. These two contributions make up less than 50% of the total annual income. Seventeen local councils also contribute financially and in-kind. The remainder of funding is obtained through squad athlete levies, sponsorships, sports body donations and other sundry income.



WRAS BOARD

Board of Management Application

The Western Region Academy of Sport invites all interested adults who believe they would be able to play an active and supporting role within the organisation to apply.

Please complete the following details.

YOUR DETAILS:

Surname: _____ First Name: _____
Address: _____ Date of Birth: / /
Town: _____ Postcode: _____
Email: _____ Phone (H) _____
Phone (M) _____ Phone (W) _____

Please provide the name and phone numbers of two **relevant referees**:

1 Name: _____ Phone: _____
2 Name: _____ Phone: _____

Nominated and seconded by **WRAS members**:

1 Name: _____ Phone: _____
2 Name: _____ Phone: _____

Signature of Board applicant: _____ Date: / /

Name:

Prospective Directors - Skills and Experience Summary 2019

Knowledge (please indicate by x)	Strong Knowledge	General Understanding	Aware
Corporate Governance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Role of Board and Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Association Incorporation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Child Protection Legislation / Compliance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Risk Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Skills - Areas of Expertise	Formal Qualifications 1	Employment 2	Volunteer Experience 3	Informal Knowledge 4	Interest in Developing Skills
Directorships and other corporate, community, public or social governance roles	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Accounting / Finance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Business Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Customer Service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Child Protection	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HR / Industrial Relations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Information Technology	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Legal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marketing / Media	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Policy Development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Risk Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sports Administration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sports Coaching / Managing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strategic Planning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Details of formal qualifications – As indicated in Skills Area of Expertise (Col 1)**Experience - As indicated in Skills Area of Expertise (Col 1, 2 & 3)****Attributes -**

Understanding of not-for-profit sector governance responsibilities	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Ability to participate and contribute to strategic planning and budgets	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Proven business acumen	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Awareness of industry trend, issues and initiatives	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Awareness of duties of a director	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Memberships - Professional Association, Industry or Sporting

Membership Application

Your Details

Title: ☐ Miss ☐ Ms ☐ Mrs ☐ Mr ☐ Dr

First Name: Surname:

Address:

Town: Postcode:

Phone (H): Phone (W):

Phone (M):

Email:

Type of Membership

- | | | |
|--------------------------|--------------------|---|
| <input type="checkbox"/> | Life Member | No annual subscription required |
| <input type="checkbox"/> | Honorary Member | No annual subscription required - Representing: |
| <input type="checkbox"/> | Full Member | \$22 |
| ✓ | Associate Member | \$2.20 |
| <input type="checkbox"/> | Squad Staff Member | \$2.20 |
| <input type="checkbox"/> | Squad Member | \$22 fee is included in the athlete levy |
| <input type="checkbox"/> | Satellite Member | \$22 fee is included in the satellite levy |

Your declaration

I am pleased to register as a member of the Western Region Academy of Sport.

I understand that if elected to the Board I am required to pay an additional \$19.80 to become a Full Member of the Academy (\$22 Full Membership less \$2.20 Associate Membership paid with this application)

Signature _____ Date _____