



# INFORMATION PACKAGE

## for prospective 2018 WRAS Board Members

The Western Region Academy of Sport is seeking nominations for two vacant Board Member positions. The election to fill these positions will take place at the Annual General Meeting to be held at Bathurst Panthers on Tuesday 8 May 2018 at 6:15pm.

The current WRAS Board is –

1	Melissa Skein	Charles Sturt University Representative	Ongoing
2	Scott Ferguson	CENTROC Representative	Ongoing
3	Mick Bell	Community Representative	Term end 2018 (eligible to re-nominate)
4	Brian Cobcroft	Community Representative	Term end 2018 (eligible to re-nominate)
5	Matthew Irvine	Community Representative	Term ends 2018 (eligible to re-nominate)
6	Jason Cooke	Community Representative	Ongoing
7	Hannah Welch	Community Representative	Ongoing

You must be a current adult member of the Academy to nominate for the Board and a full member to vote at the Annual General Meeting. A 'Membership Application Form' is included in this package. Please note that nominations need to be seconded by two existing adult members of the Academy.

### Contents:

- Profile
- Board of Management Application
- Prospective Directors - Skills and Experience Summary
- Membership Application

Nominations for Board Directorship from the membership of the Academy, must contain

- a Board of Management Application
- a Prospective Directors - Skills and Experience Summary, and
- a Membership Application with the applicable fee (if not a current member)

Applications must be received – **NO LATER THAN 5.00 PM Monday 30 April 2018** and should be addressed to:

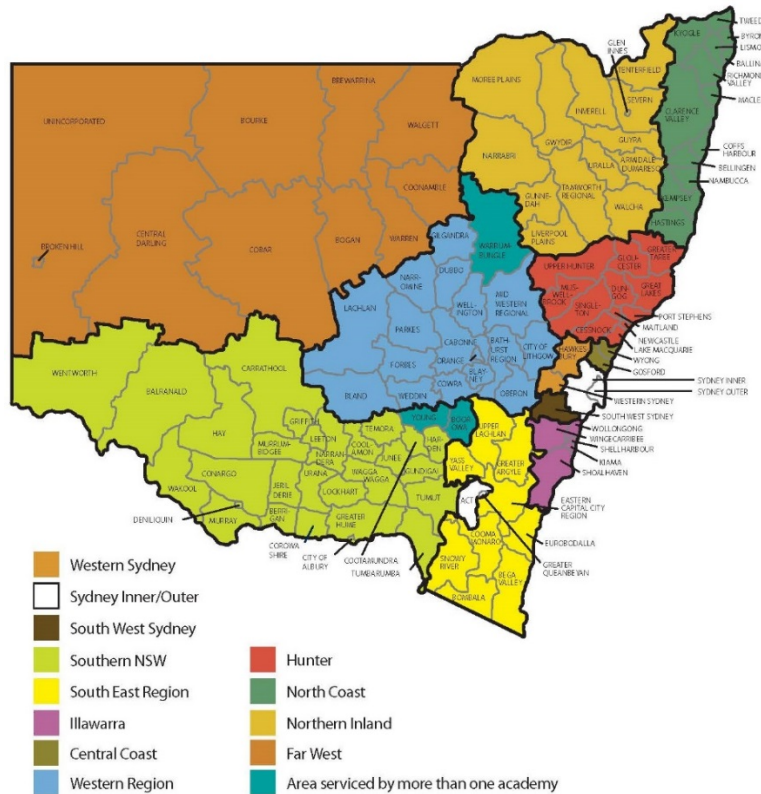
The Returning Officer  
Western Region Academy of Sport  
C/- Charles Sturt University  
Panorama Avenue  
BATHURST NSW 2795  
Email: [cboggs@csu.edu.au](mailto:cboggs@csu.edu.au)

CB160418

## Introduction

The Western Region Academy of Sport (WRAS) commenced operation in July 1991 as a non-profit organisation. WRAS is one of 11 academies established in NSW to provide support to the region’s talented athletes, and to attempt to eliminate the disadvantages country athletes face in comparison to their city counterparts. Athletes from throughout the region are offered scholarship in squads (Sport Talent Enhancement Programs) and individually (Individual Talent Enhancement Programs).

## Regional Academy Boundaries



## Location

The WRAS office is located in the CD Blake Auditorium, Charles Sturt University, Bathurst. The WRAS catchment covers a geographical region of 91,930 square kilometres, which is one of the largest areas covered by a NSW academy. The region covers 17 local government areas: Bathurst Regional, Bland, Blayney, Cabonne, Cowra, Dubbo Regional, Forbes, Gilgandra, Hilltops, Lachlan, Lithgow, Mid-Western Regional, Narromine, Oberon, Orange, Parkes and Weddin.

## WRAS Sports

The Western Region Academy of Sport currently provides scholarships to over 100 athletes, conducting squad programs in afl, basketball, cycling, golf, hockey, harness racing and netball. There are three components of our individual program – High Performance, Lone Star and Para-sports. WRAS considers sports recognised by NSW Office of Sport for inclusion in future intakes.



## ***Academy Management and Structure***

Being a non-government and community-based organisation, WRAS is currently governed by a board consisting of 7 members who are nominated and elected or appointed from within the western region community. The Board formulates and reviews all strategic direction and policies of the Academy.

WRAS employs a full time executive officer, a part time sports program manager and a part time office manager. The sports programs are supported by volunteer squad staff

## ***Mission***

To enhance experiences for talented sports people and provide opportunities for the wider sporting community.

## ***Corporate Vision***

To be a leader in regional sports development.

## ***Guiding Principles***

WRAS is committed to:

**Quality** - 'We deliver the best possible services'

**Integrity** - 'We exercise the highest ethical standards in all our activities and interactions'

**Care** - 'We care about our athletes, staff and stakeholders'

**Responsiveness** - 'We consider and respond to individual needs supporting a continuous improvement approach'

**Innovation** - 'We respond with solutions that may not have been considered'

**Respect and Responsibility** - 'We expect the principles of mutual obligation and respect to apply in all our relationships'

## ***Framework***

The business objectives and strategies address four key areas:

- Service – provide athlete and sport development that changes people's lives
- Clients – ensure WRAS is a vital part of the sporting community in western NSW
- Innovation/Industry – embrace new and improved ways of doing business
- Governance/Management – ensure best practice regulates governance and management

## ***Benefits of WRAS to Athletes and Coaches***

- coaching by WRAS elite level coaches and visiting coaches from State and National bodies
- development of personal qualities such as self esteem, self awareness and self motivation
- organisation of relevant competition opportunities for squads and athletes
- individualised strength and conditioning (S&C) programs sports science testing and evaluation
- educational information on a variety of sports science topics, presented via a range of forums
- physical screening and testing

## ***Funding***

WRAS is a not-for-profit incorporated association and relies on a variety of funding sources to continue its work. WRAS receives an annual grant from the NSW Government through the Office of Sport and in-kind sponsorship from Charles Sturt University. These two contributions make up less than 50% of the total annual income. Seventeen local councils also contribute financially and in-kind. The remainder of funding is obtained through squad athlete levies, sponsorships, sports body donations and other sundry income.

CB160418



# WRAS BOARD

## Board of Management Application

---

The Western Region Academy of Sport invites all interested adults who believe they would be able to play an active and supporting role within the organisation to apply.

Please complete the following details.

**YOUR DETAILS:**

Surname: \_\_\_\_\_ First Name: \_\_\_\_\_  
Address: \_\_\_\_\_ Date of Birth:     /     /  
Town: \_\_\_\_\_ Postcode: \_\_\_\_\_  
Email: \_\_\_\_\_ Phone (H) \_\_\_\_\_  
Phone (M) \_\_\_\_\_ Phone (W) \_\_\_\_\_

Please provide the name and phone numbers of two **relevant referees**:

1 Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
2 Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Nominated and seconded by **WRAS members**:

1 Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
2 Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Signature of Board applicant: \_\_\_\_\_ Date:     /     /

CB160118

Name:

## Prospective Directors - Skills and Experience Summary 2018

Knowledge <i>(please indicate by x)</i>	Strong Knowledge	General Understanding	Aware		
Corporate Governance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Role of Board and Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Association Incorporation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Child Protection Legislation / Compliance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Risk Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Skills - Areas of Expertise	Formal Qualifications 1	Employment 2	Volunteer Experience 3	Informal Knowledge 4	Interest in Developing Skills
Directorships and other corporate, community, public or social governance roles	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Accounting / Finance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Business Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Customer Service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Child Protection	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Education	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
HR / Industrial Relations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Information Technology	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Insurance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Legal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marketing / Media	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Policy Development	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Risk Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sports Administration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sports Coaching / Managing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Strategic Planning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Details of formal qualifications – As indicated in Skills Area of Expertise (Col 1)**

--

**Experience - As indicated in Skills Area of Expertise (Col 1, 2 & 3)**

--

**Attributes -**

Understanding of not-for-profit sector governance responsibilities	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Ability to participate and contribute to strategic planning and budgets	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Proven business acumen	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Awareness of industry trend, issues and initiatives	<input type="checkbox"/> Yes	<input type="checkbox"/> No
Awareness of duties of a director	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Memberships - Professional Association, Industry or Sporting**

--



# Membership Application

## Your Details

Title:  Miss  Ms  Mrs  Mr  Dr

First Name:  Surname:

Address:

Town:  Postcode:

Phone (H):  Phone (W):

Phone (M):

Email:

## Type of Membership

- Life Member No annual subscription required
- Honorary Member No annual subscription required - Representing:
- Full Member \$22
- Associate Member \$2.20
- Squad Staff Member \$2.20
- Squad Member \$22 fee is included in the athlete levy
- Satellite Member \$22 fee is included in the satellite levy

## Your declaration

I am pleased to register as a member of the Western Region Academy of Sport.  
I understand that if elected to the Board I am required to pay an additional \$19.80 to become a Full Member of the Academy (\$22 Full Membership less \$2.20 Associate Membership paid with this application)

Signature ..... Date .....