

## **About the Western Region Academy of Sport (WRAS)**

Established in 1991, WRAS aims to assist young athletes from the region to achieve sporting excellence. WRAS is a non-profit organisation which offers scholarships to athletes who reside or attend school in the following seventeen local government areas: Bathurst, Bland (includes West Wyalong), Blayney, Cabonne (area surrounding Orange), Cowra, Dubbo Regional (including Wellington), Forbes, Gilgandra, Hilltops (includes Boorowa and Young), Lachlan (includes Condobolin), Lithgow, Mid-Western Regional (includes Mudgee), Narromine, Oberon, Orange, Parkes and Weddin (includes Grenfell). Scholarships are not in the form of a monetary sum. Programs in various sports are offered and are supported and endorsed by the relevant State Sporting Organisation.

## **About the WRAS AFL Program**

The 2018 AFL program will run February 2018 – July 2018 (with the athletes and coaches to be recognised for their achievements at our annual awards night scheduled for August 2018). The program will involve:

- ✎ Orientation (introduction to WRAS, team meeting, sports science testing, uniform handout, etc)
- ✎ 8-10 squad training days (locations to rotate within the western region)
- ✎ Sydney trip to watch the AFLW – Giants vs Crows in Blacktown
- ✎ Competition at 2018 ClubsNSW Academy Games (Newcastle - April 2018). U16 state team selected from this competition
- ✎ Education sessions: nutrition, sports psychology, youth leadership, drugs in sport
- ✎ Strength & Conditioning sessions

## **2018 AFL Squad Staff**

Positions available for 2018 program include:

- ✎ Head Coach
- ✎ Assistant Coach x 2
- ✎ Manager

All positions are voluntary. Upon successful completion of duties afl squad staff will receive an honorarium to assist with costs associated with their involvement in the program. Squad staff will not be required to pay for any accommodation costs associated with the 2018 ClubsNSW Academy Games. Squad staff will receive a WRAS polo shirt, ankle socks, and a bucket hat. Squad staff members are able to purchase other uniform items when available (eg. jacket, track pants).

A 'Working with Children Check' is a prerequisite for all WRAS squad staff.

Individual conditions are negotiated prior to appointment and are included in the Squad Staff Agreement. Qualifications required and a brief description of the roles of the 'squad staff' is:

### **Head Coach**

#### **Qualifications**

- ✎ Currently hold a Level 2 qualification or willing to obtain Level 2
- ✎ Coaching experience at representative level or with high performance players
- ✎ Highly developed communication and organisational skills and the ability to communicate with sponsors, media, consultants and guest coaches
- ✎ Ability to create an environment that cultivates learning, development, respect and responsibility for both athletes and other squad staff
- ✎ Ability to plan and develop an annual program for talented juniors
- ✎ Ability to manage a small staff team including supervision and direction of squad staff at program activities and the annual evaluation of squad staff

#### **Roles and responsibilities**

- ✎ In conjunction with AFL NSW/ACT and WRAS Executive Officer, plan and develop an annual program for talented sports people
- ✎ Attend all program activities to supervise, instruct, evaluate and report on the program participants
- ✎ Liaise with the WRAS Executive Officer and Office Manager regarding administrative matters
- ✎ Provide brief reports on each program activity (specific event reports) and annual reports on the overall program

**Assistant Coach** - reports to the Head Coach

- ☞ Currently hold a Level 1 qualification or higher
- ☞ Coaching experience at representative level or high performance players
- ☞ Good communication and organisational skills and the ability to work as a part of a small team

**Squad Manager** - reports to the Head Coach and also liaises with the WRAS Executive Officer and Office Manager on a regular basis

- ☞ Could hold a Level I NCAS accreditation, a sports administration qualification or have experience as a manager of a representative team
- ☞ Should have high level organisational skills, excellent communication skills, the ability to work as part of a small team and the ability to anticipate the needs of the squad and squad staff

**Roles and responsibilities**

- ☞ Liaise with the Head Coach and the Office Manager regarding administrative requirements
- ☞ Liaise with the WRAS Office and Head Coach regarding the booking of venues, organising meals, travel arrangements etc. for program activities
- ☞ Maintain attendance records or ensure that these are maintained
- ☞ General and overnight supervision of athletes (where necessary)
- ☞ Other general assistance with the program organisation, as required by the Head Coach and Office Manager

This is **not** an exhaustive list of the squad staff responsibilities – it is to give applicants an idea of the responsibilities. If you do not have current formal qualifications for your sport, you will need to complete the ‘Beginning Coaching General Principles Course’ available on line at [ausport.gov.au](http://ausport.gov.au).

### **How to Apply**

Interested applicants should send an email to Candice Boggs [cboggs@csu.edu.au](mailto:cboggs@csu.edu.au) with the following information: name, email address, phone number, a copy of any current coaching accreditation, current working with children number and date of birth.

**Applications close 5pm Monday 15 January 2018.**