

About the Western Region Academy of Sport (WRAS)

Established in 1991, WRAS aims to assist young athletes from the region to achieve sporting excellence. WRAS is a non-profit organisation which offers scholarships to athletes who reside or attend school in the following seventeen local government areas: Bathurst, Bland (includes West Wyalong), Blayney, Cabonne (area surrounding Orange), Cowra, Dubbo Regional (including Wellington), Forbes, Gilgandra, Hilltops (includes Boorowa and Young), Lachlan (includes Condobolin), Lithgow, Mid-Western Regional (includes Mudgee), Narromine, Oberon, Orange, Parkes and Weddin (includes Grenfell). Scholarships are not in the form of a monetary sum. Programs in various sports are offered and are supported and endorsed by the relevant State Sporting Organisation.

About the WRAS Hockey Program

The 2018 hockey program will run November 2017 – April 2018 (with the athletes and coaches to be recognised for their achievements at our annual awards night scheduled for August 2018). The program will involve:

- 🏏 Orientation weekend (introduction to WRAS, team meeting, sports science testing, uniform handout, etc)
- 🏏 4-5 squad training days (locations to rotate within the western region)
- 🏏 Inter-Academy camp (weekend training camp supported by HNSW with coaches and athletes from surrounding regional academies)
- 🏏 Optional weekly satellite sessions for athletes in home town (WRAS athletes will join AAP satellite sessions)
- 🏏 Competition at 2018 ClubsNSW Academy Games (Newcastle - April 2018)

Athletes also receive education workshops, strength and conditioning training/workshops throughout the program.

2018 Hockey Squad Staff

Positions available for 2018 program include:

- 🏏 Head Coach
- 🏏 Assistant Coach x 2
- 🏏 Goal Keeper Coach
- 🏏 Manager

All positions are voluntary. Upon successful completion of duties hockey squad staff will receive an honorarium to assist with costs associated with their involvement in the program. Squad staff will not be required to pay for any accommodation costs associated with the Inter-Academy Camp and 2018 ClubsNSW Academy Games. Squad staff will receive a WRAS polo shirt, ankle socks, and a bucket hat. Squad staff members are able to purchase other uniform items when available (eg. jacket, track pants).

A 'Working with Children Check' is a prerequisite for all WRAS squad staff.

Individual conditions are negotiated prior to appointment and are included in the Squad Staff Agreement. Qualifications required and a brief description of the roles of the 'squad staff' is:

Head Coach

Qualifications

- 🏏 Currently hold a HockeyEd Level 2 qualification or higher
- 🏏 Coaching experience at representative level or with high performance players
- 🏏 Highly developed communication and organisational skills and the ability to communicate with sponsors, media, consultants and guest coaches
- 🏏 Ability to create an environment that cultivates learning, development, respect and responsibility for both athletes and other squad staff
- 🏏 Ability to plan and develop an annual program for talented juniors
- 🏏 Ability to manage a small staff team including supervision and direction of squad staff at program activities and the annual evaluation of squad staff

Roles and responsibilities

- ✎ In conjunction with Hockey NSW and WRAS Executive Officer, plan and develop an annual program for talented sports people
- ✎ Attend all program activities to supervise, instruct, evaluate and report on the program participants
- ✎ Liaise with the WRAS Executive Officer and Office Manager regarding administrative matters
- ✎ Maintain attendance records or ensure that these are maintained (manager)
- ✎ Provide brief reports on each program activity (specific event reports) and annual reports on the overall program to WRAS for distribution to the SAC, the WRAS Board and State Sporting Organisation
- ✎ Oversee any satellite coaching programs
- ✎ Liaise closely with the WRAS Executive Officer regarding application and delivery of S&C program

Assistant Coach - reports to the Head Coach and may be required to assist as the Satellite Coach in their home town

- ✎ Currently hold a HockeyEd Level 1 qualification or higher
- ✎ Coaching experience at representative level or high performance players
- ✎ Good communication and organisational skills and the ability to work as a part of a small team

Goal Keeping Coach - reports to the Head Coach and may be required to assist as the Satellite Coach in their home town

- ✎ Currently hold a HockeyEd Level 1 qualification or working towards attaining their Level 1 accreditation
- ✎ Coaching experience at representative level or High Performance Players
- ✎ Good communication and organisational skills and the ability to work as a part of a small team

Squad Manager - reports to the Head Coach and also liaises with the Executive Officer and Office Manager on a regular basis

- ✎ Could hold a Level I NCAS accreditation, a sports administration qualification or have experience as a manager of a representative team
- ✎ Should have high level organisational skills, excellent communication skills, the ability to work as part of a small team and the ability to anticipate the needs of the squad and squad staff

Roles and responsibilities

- ✎ Liaise with the Head Coach and the Office Manager regarding administrative requirements
- ✎ Liaise with the WRAS Office and Head Coach regarding the booking of venues, organising meals, travel arrangements etc. for program activities
- ✎ General and overnight supervision of athletes (where necessary)
- ✎ Other general assistance with the program organisation, as required by the Head Coach and Office Manager

This is **not** an exhaustive list of the squad staff responsibilities – it is to give applicants an idea of the responsibilities. If you do not have current formal qualifications for your sport, you will need to complete the 'Beginning Coaching General Principles Course' available on line at ausport.gov.au.

How to Apply

Interested applicants should send an email to tpallier@csu.edu.au with the following information: name, email address, phone number, a copy of any current coaching accreditation, current working with children number and date of birth. **Applications close 5pm Friday 28 July 2017.**